

Your Rights as a CHMA Volunteer

Everyone deserves to enjoy their time at CHMA. If you ever feel that you aren't being treated fairly, please bring your concerns to the Station Manager or the Board of Directors.

All volunteers have the following rights:

1. You have the right to be treated with respect;
2. You have the right to know as much about Attic Broadcasting Co. Ltd. as possible;
3. You have the right to training and continuing education as a volunteer;
4. You have the right to be informed of new developments and changes affecting your involvement with the station;
5. You have the right to a suitable designation with respect for personal preference, temperament, abilities, education and employment background;
6. You have the right to guidance by someone who is knowledgeable and who is willing to invest time in helping you;
7. You have the right to develop your broadcasting skills and to take on more challenging roles as your skills develop;
8. You have the right to voice your concerns and opinions. Your ideas are of great value and necessary to the growth of CHMA;
9. You have the right to appeal to any decision which may affect your participation with CHMA.

Your Responsibilities as a CHMA Volunteer

CHMA is a volunteer driven organization. This means that the success of our efforts is dependent on how volunteers interact and respect our station, staff, students, community and each other. Everyone is expected to act responsibly. Behaving irresponsibly can result in the loss of volunteer privileges.

All volunteers agree to accept the following responsibilities:

1. You agree to abide by the CRTC's and CHMA's rules, regulations and policies;
2. You agree to provide the station with an accurate record of your mail and e-mail address and your phone number;
3. You agree to participate in promoting CHMA, including participation in CHMA's fundraising effort;
4. You agree to clean up after yourself and keep the station neat and tidy;
5. You agree to make every effort to successfully complete all necessary training;
6. You will make every effort to attend the annual general meeting of Attic Broadcasting Co. Ltd., and all volunteer meetings (especially the annual programmer's party and group photo!)