Annual General Meeting Attic Broadcasting Co. Ltd. Wednesday, October 12, 2022 Online meeting held via Zoom

Tentative Agenda

- 1. Call to order
- 2. Introduction of Board, Executive Staff & Station Manager
- 3. Procedures Governing Annual General Meeting
- 4. Additions to Agenda
- 5. Approval of Agenda
- 6. Minutes: AGM, October 12, 2021.
- 7. Financial Report
- 8. President's Report
- 9. Motion to confirm all resolutions of Attic Broadcasting Board of Directors including:
 - (a) approval of bylaw change to add HR representative to Board composition
- 10. Staff Reports
- 11. Other business
- 12. Election of Attic Broadcasting 2021-2022 Board of Directors (Explanation of online voting procedures) (Nominations to be accepted from the floor)
- 13. 10 minute recess for tallying
- 14. Announcement of 2020-2021 Board of Directors
- 15. Adjournment

President's Report Aura-Lynn Groomes

This year, CHMA has continued its work as a leading source for news and programming for the Tantramar region, and more recently, has hosted events that involve both the campus and community membership of Attic Broadcasting. I'm happy to announce that our staff have continued to embrace the campus-community amalgamation with many interns alongside community members to help keep the station vibrant with life, and begin to adapt to a post-COVID world.

Since our last Annual General Meeting in October 2021, the Board has met almost every month, except for the month of December. The Board was fortunate enough to hire an HR consultant for the majority of this Board's term that outlines short- and long-term suggestions for Attic Broadcasting, future guides for HR-related topics, and has provided us with a rough sketch of what can be done to continue improving Attic Broadcasting as an inclusive, diverse, and excellent non-profit.

Some Board members, namely former treasurer Craig Brett, had volunteered to work alongside Executive Director/CHMA Operations James Anderson on an accessibility and diversity plan for Attic Broadcasting, continuing our goal to create an inclusive space and station for our community. These goals continue to guide our future path as a station.

As part of tonight's Annual General Meeting, the Board is asking members to vote upon a new bylaw requiring at least one member of the Board to take on the title of HR Board representative, and becoming the first point of contact for staff and other members to voice concerns and recommendations to the Board. The specific wording of this bylaw is featured in Appendix A.

Thank you for everyone's contributions to keeping the station exceptional this past year! I can't wait to see what the future brings for Attic Broadcasting.

Appendix A

The Board of Attic Broadcasting Co, Ltd. recommends the following adoption of a new by-law regarding the addition of an HR representative into the composition of the Board of Directors:

Proposed by-law:

The Board of Directors shall assign at least one member as an HR representative who will be accessible at the request of any Attic member for disclosing HR matters. This HR representative will also, in collaboration with the President, create ad-hoc committees when necessary.

Rationale: Currently, Attic Broadcasting does not have a formal HR policy in place nor do we have designated individuals to deal with matters in the HR realm. By designating one board member to be a point of contact for HR-related issues, we as a board can begin towards implementing HR representation directly into our governance and provide a space to promote an inclusive, supportive community for all individuals involved with Attic Broadcasting.

Executive Director/Operations Report James Anderson

Another incredible year rolls though CHMA with lots of growth in a strange situation and a maturity with all the new realizations that came in the past few years. We've come through a difficult time and now have to translate those efforts to our regular (non-covid) programming year. We still struggle with being under-funded and under-staffed as the smallest campus station in Canada and operating in a small New Brunswick town, but now we have the spirit and infrastructure to work towards addressing that. We'll continue to focus on improving our broadcast programming with a great live DJ presence, amazing local news coverage, and amazing volunteer programming.

Highlights of 2021-22

The most incredible daytime hosting!	New series of live in-studio music videos	Incredible amount of podcasts produced. The 2 studio's are
Summer's are amazing with 4 full-time positions!	Completed an administrative overhaul of Attic Broadcasting	booked constantly during Fall '21/Spring '22.
Summer shared space with Sappy!	Our first lease in an incredible amount of years.	A new professional console is installed! Looking fancy!
Increased sponsorships!	The CHMA office is transformed into a great co-working & shared	We ran our first Spring Fundraiser! It was super fun and an incredible
Ad revenue is way up!	space.	amount of work. We launched a store, new designs and built up
Still no Radiometers grant sadly	We won an Internship award from Future NB! We now host 4	the structure for the following years!
Charitable receipts are finally	internships.	
available to donors.		Call-ins are again a thing since the
	First Student President since time	90's!
Fundraising reached \$15K in	began maybe?	
2021!		The CD collection was
	We sadly lost our dear friend and	reorganized and alphabetized.
First fully-live, fully-remote, fully	Station Manager extraordinaire	The Music Library now doubles as
amazingly sounding broadcast	Pierre Malloy. There is a	a video studio.
from outside 62 York.	commemorative wall piece	

dedicated to his memory.

Started the weekly giveaway series with great success this

past summer

Financial Update

With the growth of our funding last year with the additions of the LJI and Internships came other opportunities to increase our funding through fundraisers, donors, advertising and sponsors that laid a great groundwork to build on in the coming years.

We've been incredibly successful in diversifying our funding base this year and I feel very confident next year will be even better. Here are a listing of some of the funding we've received:

Community Radio Fund of Canada (COVID Relief Subsidy, Local Journalism

Initiative)

Canada Summer Jobs

Venture for Canada Internship

Magnet Internships Rotary Club of Sackville

Experience Mount Allison Internships

FutureNB

Town of Sackville

Sponsorships/Community Contributions/Partnerships

EOS Eco Energy

Rotary Club of Sackville

Sappyfest

Town of Sackville

Mansours

Mount Allison Alumni Office

Mount Allison English Department

David Rock Emporium

Spin-it Records

East Coast Records (Amherst)

We're extremely grateful to our community that has provided over \$15K in contributions since 2020, with 115 supporters, 41 of which are active Monthly Sustainers.

Our financial statements were not yet available at the time of our AGM, but I remind our members that our finances, and all of our operational documents, are required to be made available to our membership. I'm available at any time to answer questions and provide information requested. I will distribute our financial statements to the membership, as well as make them available on our website, as soon as they are available from McIsaac-Darragh. 2020-21 is currently available on our website under the "About" section.

Programming

Summer 2022 Shout Outs!

Siyun Chae Anver Mahmud Joe Hubley Ben Needham Chloe Brian Neilson John Neilson Christina Acton Tara Bursey Craig Dunsmuir Eric Blaney Clinton Davis David Gordon Koch Erica Butler Gaelen Olinski Gamma Krush Hana Stiles Hannah Tuck Greg Sandala Jack Keddy James Anderson Justin Liefer Ariel Sharratt Wilson Moore Kirk Ferguson Laura Kurdyak Libby Luka Capone Mar Sellers Morgan Lynch Craig Brett Naraya Sandala Noah Batten Obediah Anderson Penelope Anderson Roopen Majithia Geordie Miller Kevinique Stubbs R.A. Lautenschlager Shashank Arvindan Kheaven Brasier Trevor Klundert John Huck Seva Sandala Sailee Shringarpure Alex Robben Thorique Mckenzie Corey Ashe Adam Lee Aidan Tomalty Minaho Ae Aura-Lynn Groomes Jessica Copeland Harley Dube

Fall 2022 Shows!

2000 Nostalgia	Blacklantic	Blue Enchilada
Morning Show!	Banzai's Classics	Strange Notes
Strange Notes	Morning Show	Listening Club

Selective Memory Democracy Now Bluegrass Jam

St. Andrews Sunday Punk Rock Radio

Service Sunday BBQ Hour

Dandilion Sunshine After Dark Simply Folk

Blind Date Luxury Uptake Bluegrass Jam

Blacklantic Allegro Mixtape Session

Cratherica Kul DOD

Grotheries Kul POP Blind Date

The Soundtrack Laura Turns it Up to E11even BhaktiBeats

Tatramar Report Walkuman Style Morning Show

Caribbean Corner The Night Shift Girlie So Groovie

Tatramar Report Mar on Music

The Heart of Saturday

Night

Daydreaming in the Midst of the Night